



Conseil Européen des Syndicats de Police

Organisation Internationale Non Gouvernementale au Conseil de l'Europe

Re: SEC.GEN.192/2010

Lyon, 19 November 2010

**Mr. Manuel Barroso
President of the European
Commission.**

Dear President,

The European Council of Police Unions (CESP) has the regret to inform you about a so strange situation in Bosnia and Herzegovina and wants to heighten you about it.

The Union of Independent Trade Unions of Bosnia and Herzegovina (USPFBiH), which is an active member of CESP, informed us that EUPM organized some activities related to amendments to the Law on Police Officers, which define the fundamental status-rights of police officers.

Unfortunately and since two years - which was not the case with the former head of EUPM - we are familiar with the fact that Union representatives are not included in these activities, and according to that there is a possibility that these issues could be solved in a manner that will not respond and will not be welcomed by Union and police officers.

The situation that refers to making such regulations without including Union representatives presents totally irresponsible, unpopular and undemocratic approach and it presents a violation of numerous international conventions in the field of work.

Accordingly, CESP hereby requests from you to intervene to the Head of EUPM to include representatives of USPFBiH, as a representative union organization of police officers, this and each succeeding time, when EUPM had activities related to the normative regulation of statutory rights of police officers.

The CESP, strongly involved at the sides of the USPFBiH - since 2005 - in the reform of the police force in Bosnia and Herzegovina, cannot leave longer under silence this refusal of dialogue with the union representativeness.

...

...

For memory, I remind you that the CESP took part in 2007 on the invitation of the Brigadier General Vincenzo Coppola, former Head of EUPM, in the works on the Collective Agreement with the unions of the police force of Bosnia and Herzegovina.

As an integral part of democracy, "*work together*" it is also a key to realizing the other fundamental rights set out in different international conventions the ILO Declaration, the European social charter and the European Code of Police Ethics expressly for civilian police officers as it's the case in Bosnia and Herzegovina.

The construction of a police force in Bosnia and Herzegovina cannot make the saving of a dialogue with the representative unions. In all the countries of the European Union and beyond them, the police trade unions are associated with the reforms.

CESP thinks that is really important that the Head of EUPM undertakes all necessary activities for the implementation of the police reform in accordance with the principles of the European Union, and which are indispensable for continuing the process of association of Bosnia and Herzegovina with the European Union.

I am firmly convinced, Mr President, of your attachment to the social dialogue and more particularly in a country that demands a lot of attention and diplomacy.

The CESP confirms you its total commitment at the side of the USPFBiH in the construction of a democratic police force that hopefully leads to tangible benefits for the citizens of Bosnia and Herzegovina.

Respectfully yours.

Gérard Greneron

Secretary General of CESP