

Nicosia, 14th May, 2011

RESOLUTION

TO: The Chief of Police – Mr Michalis Papageorgiou

Sir,

By demonstrating outside Police Headquarters today, with the participation of both local and foreign Trade Unions, we intend to send a message of respect for the Trade Union rights within the Police Force.

We note once again your insistence in connecting the Trade Union activities of CPA, in the pursuit of rights and demands of its members, as a sign of indiscipline and you overlook the fact that the Constitution of the Cyprus Republic, European Union Law and International treaties give this right to CPA.

We condemn your decision - which in our opinion was arbitrary, vindictive and illegal - by which you suspended and requested a disciplinary investigation of CPA Spokesman Mr Andreas Symeou. The lifting of this suspension after a month does not in any way negate the violation of the trade union rights of the above CPA member.

As for the demands of the members, we regret to say that you did not only not attempt to resolve any of these seriously and responsibly but instead you promoted new unilateral decisions against the rights of our members, as per list below:

1. Department Chief/ Station Chief/Department Heads
2. Provision of Pension to Special Constables
3. Harmonization of working hours with that of the Public Service
4. "On-Call" Duty
5. Duty Officer Supervisor
6. Duties of Fire Department Officers
7. Provision of a Bus Service for colleagues working in other provinces, even with your contribution
8. Payment of 100 % Overtime in the same way this applies to other Civil Servants, such as Customs officers, etc. (In some provinces this overtime has not been paid for 8 months now)
9. Unilateral application of interchangeability by Police Order. Transfers are made in a selective manner.
10. Insistence, for a year now, of a unilateral implementation of 8-hour in OPOD. Re-introduction of a similar timetable to ADE Morphou as from 1st April, 2011 and intention of such re-introduction to the whole Police Force.
11. On 1st April, 2011 a telephone conversation monitoring system within the Force was introduced without any prior discussion with CPA.
12. The intention of the Chief of Police to collect Sunday , Public Holiday and shift-work monetary allowances in one "basket" and to distribute these to all members of the Force, beneficiary and non-beneficiary alike.

13. Restriction of the Trade Union activities of CPA at home and abroad.

To this day we have demonstrated, for our above demands, outside the Presidential Place on 30th November, 2009 and on 24th July, 2010, whereby we protested to the President of the Republic and the Council of Ministers.

Today we are protesting outside Police Headquarters to ask you, even at the last moment to become more sensitive to the above demands and contribute to their resolution.

WE INDICATE ONCE MORE THAT IN OUR DUTIES AND THE OATH WE HAVE TAKEN, WE ARE DISCIPLINED AND OUR RIGHTS AND DEMANDS WE STRONGLY PURSUE